

MSCF Minute



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Emerging Leaders College – Third Session

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When I became a faculty member, our contract came with the job. I didn't have to learn the details, which is a testament to our organization and how well the contract helps our colleges work smoothly and fairly. Smooth and fair take work though. As a member of the ELC, I realize that every word in the contract took work. Every word has been put in place to protect our ability to do our jobs well. Every word extends into our students' lives, protects the time we invest into our careers, and protects our institutions' integrity. As we learned about the process painstakingly worked out for governance, benefits, workload, transfers, development, and something I hope to never have to experience again, faculty layoffs, we see more clearly that all of these benefits are because we work together: as a union. Despite the obvious benefits and justness of our system, no other job I had has these types of protections for the people doing the core organizational work. This contract is a testament to our value—giving us equal power with our managers.

Another great experience being a member of the ELC is realizing the state office is a collection of 5 people just like us. Let me say that again, this contract, our workplace safety, correcting the missteps of administration in Minn State; it all falls daily on the shoulders of five teachers. They are paid our contract wages and without extra benefits. We are not a large union controlled by a board of outsiders, we are union of educators who rely on a small group of our colleagues to do important jobs for us. Our participation as local officers, on state committees and as delegates becomes even more important when you realize

we need all of us to do our part to be effective. The Emerging Leaders College is designed to educate us to do the work needed. Ongoing decisions and communication are vital to maintaining our colleges. You want to make them better? That will take even more work—by you us all. Unions are about working together. We work for each other, but mostly we unite to face threats and solve problems side by side. I am proud to be in the Emerging Leaders College so I can be a better co-worker, a better educator, and a better leader when the need arises.

MSCF Delegate Assembly

If a chapter or individual member would like to submit a New Business item, Resolution, or a Constitution & Bylaw amendment, it must be received by the MSCF office no later than:

(date correction) Friday, March 8, 2019.

All items should be emailed to
Ilissa Morrow at: ilissa.morrow@edmn.org
or faxed to 651-767-1266.

The Future of MSCF

Faculty Forum

February 19, 2019

The many challenges facing unions and public education, including the US Supreme Court Janus decision, have prompted us to think hard about the future of MSCF. Years long conversations with the Executive Committee, the Board of Directors, and on campuses have revealed some key core values and priorities for our union. You are invited to the next MSCF Faculty forum for a discussion of future visions for MSCF, including proposals that will be presented at the upcoming Delegate Assembly.

5:30 p.m.

**Dinner at Education Minnesota
(for those attending in-person)**

6:00 p.m.

Forum – in-person or via GoToMeeting

Click on the link below to register

<http://www.cvent.com/d/m6q06g>