

MSCF Minute



An electronic publication of the Minnesota State College Faculty

Quick Updates

by Kevin Lindstrom, MSCF President

During our visits to campuses this fall, we're providing updates on a number of key issues. In the event you aren't able to attend those meetings, below you will find a brief summary of some of those issues.

Post-Janus

Over the summer you received updates from us regarding the Janus case. As those updates indicated and as expected, the Janus ruling went against unions. In addition to ruling fair share dues unconstitutional, the Justices also offered opinions on a couple of other matters. First, they invited a challenge to unions' right of exclusive representation. While there isn't an immediate impact of this opinion, it opens the door for a future lawsuit on this topic, much the way a challenge to fair share fees was invited years ago in another case. Second, the Justices pre-emptively declared as unconstitutional any collective bargaining settlement that would provide a different set of terms and conditions for members and non-members. These two additional opinions provide parameters for how we do our business in a post-Janus world, and we will give them full consideration as we proceed.

Membership/Planning

Thanks to the many hard-working members who actively participated in our yellow card membership recommitment campaign over the past year, we enter the post-Janus era with a solid membership base. In addition to 93% of last year's members recommitting to the union by signing a yellow card, many former fair share payers and new faculty have become members. Our numbers continue to grow as members continue to talk to non-members about the importance of the union in our daily lives.

While our post-Janus membership numbers are strong, we will need to make some adjustments to our budget, given the loss of fair share dues. During the coming year, we will engage the Executive Committee, the Board, and the general membership in discussions about how to best proceed with our budget. We will also have a workgroup, established by the Board last spring and led by our treasurer, Kent Quamme, to look at potential changes in our dues structure. All of this will be informed by very clear messages sent by our delegates at our most recent Delegate Assembly. All of the budget proposals

will come to the Board in April for their consideration and action.

Workload Arbitration/Lawsuit

As you know, in early 2016 we won a significant arbitration regarding workload measurement. You also know the system office has failed to implement the terms of the arbitration award going forward from that point. As a result, we filed a lawsuit against the system in late 2017. Over the summer we engaged in settlement talks with the system and the Attorney General's office. Those talks continue and we will provide you with continuing updates throughout the coming months on this topic.

Reimagining Minnesota State

The Board of Trustees has initiated a process entitled "Reimagining Minnesota State." A couple of documents describing the effort, presented at the Trustee's July meeting, are [posted on our blog](#). As with most any effort like this, it's almost impossible to tell at this point what this will ultimately become. We'll keep you posted as we learn more.

As always, please contact us with any questions you have regarding these issues.

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KNOW YOUR CONTRACT

-Kari Ann Cruz, MSCF Field Staff

Do you know where your MSCF bulletin board is? If yes, you could win some cool MSCF swag!!! Here's how...find your bulletin board on campus, take a picture, and email it to mscf@edmn.org along with your name, email, and MSCF chapter by September 20th and you will be entered into a drawing. One lucky winner will be announced in that week's MSCF Minute!

MSCF Rights – Bulletin Boards

Article 7, Section 4. MSCF **SHALL HAVE THE RIGHT** to post announcements, and notices of its activities and concerns on faculty member bulletin boards. One (1) MSCF-only bulletin board on each campus will be at a location mutually agreeable to the MSCF Chapter and the college president or designee.

NOMINATIONS OPEN FOR MSCF CONSTITUTIONAL OFFICER ELECTIONS!

For more information, please visit [our website](#).

MSCF FACULTY FORUMS

Dinner 6 p.m., Forum 6:30 p.m.

Thursday, September 6
Post Janus

Tuesday, October 2
Concurrent Enrollment

Wednesday, November 14
Elections

To register, please RSVP to mscf@edmn.org.