

MSCF Minute



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EMERGING LEADERS COLLEGE

by Rich Finley and Melissa Siebke, MSCF Faculty Members

When we as members of the Emerging Leaders College met on Wednesday, November 18th, three words easily summarized our day: observation, study, and celebration. The observation portion took place at the beginning of the day in a Board of Trustees meeting at the Minnesota State office in St. Paul. Then, we went to the Education Minnesota office in St. Paul where we studied and celebrated several articles of our contract.

The Board of Trustees meeting was interesting and helped us understand what goes on behind the scenes at Minnesota State. The Trustees had a consent agenda and therefore, completed most work before the meeting. During the meeting, they discussed numerous policies and fiscal items. In addition, non-Board members addressed the Trustees. The presidents of MSCF, IFO, and LeadMN (the student association of Minnesota public two-year colleges) individually advocated for their respective organizations and members. We realized how important it is to pay attention to what the Board of Trustees does and advocate for higher education-friendly policies because their decisions significantly impact us and our students. To stay informed, one may access the meeting material and listen to the meetings on Minnesota State's website: <http://www.minnstate.edu/board/>.

Next, we studied and celebrated Articles 11, 13, and 20. We recognized how important it is to familiarize ourselves with the contract in order to assure that the history behind each section is not forgotten. Alternative interpretations of the history behind the contract often negatively affect us and our students.

First, Joe Erickson from Anoka Ramsey presented Article 11; this article covers work assignments. Many of us were surprised to learn how many different assignments exist. Jennifer Joffee from Inver Hills and Nate Maertens from Normandale outlined Article 13. Wages are the focus of this article. It is an article many of us know well! K.C. Hanson from Minnesota State Community and Technical College and Maran Wolston from Minneapolis Community and Technical College presented Article 20. It focuses on appointments and credential fields. Kari Ann Cruz, MSCF field staff, also presented information on the articles, beginning each with a fun-filled quiz. Throughout our study of the articles, we celebrated how fortunate we are to have a contract with such detailed and supportive language.

Each Emerging Leaders College meeting gives us the opportunity to learn how our predecessors got us to where we are today. The College gives us the tools to continue the legacy of professionalism and academic excellence both for educators and students. We recommend that faculty who are interested in learning about the contract and how it supports both faculty and the education we provide our students apply for the College. At each meeting, we learn valuable information that ensures the contract history is not forgotten so that the service we provide our students continues to be best in class.

If you are interested in being part of the Emerging Leaders College, applications will be available in mid Spring 2019. For more information please contact Kent Quamme at kent.quamme@edmn.org.

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MSCF Faculty Forum

Future Planning, Dues Structure, and Preparation for the Delegate Assembly Questions, Answers, and Discussions

January 10, 2019

6:00 p.m.

Dinner at Education Minnesota for those attending in-person

6:30 p.m.

Forum – in-person or via GoToMeeting

For a couple years now, the Executive Committee and the Board of Directors have been discussing possible changes we will need to make that will allow us to survive and thrive in a post-*Janus* world. Several structural changes were discussed at last year's delegate assembly, including revising our dues structure. At the December board meeting, the dues workgroup presented alternative dues structures for feedback and discussion. On January 10th, we'll host our first Question and Answer forum regarding the proposed dues structures and to gather thoughts on any accompanying structural changes we should be considering. The Executive Committee will use this feedback to inform recommendations that will be presented to the Delegate Assembly and the board in April.

Please submit any questions you have prior to the forum so we can gather the information we need to address them.

Click on the link below to register and submit questions:

<http://www.cvent.com/d/tbqbtth>