

MSCF Minute



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Planning Update

by Kevin Lindstrom, MSCF President

On December 7 the MSCF Board heard a presentation from the dues workgroup regarding proposals to change the structure and amount of dues in a post-*Janus* environment. The group's work was informed by many discussions over the past couple of years at Board meetings, training sessions, regional meetings, and local chapter meetings about the potential impact of an unfavorable *Janus* decision. That unfavorable decision arrived in June of last year. The loss of our ability to collect agency fees has resulted in drop in revenue of approximately 23%.

The workgroup presented two options for a new dues structure. Both of them would be based, at least in part, on a percentage of total salary. Currently, dues are based on level of assignment. A third option would be to keep the current dues basis, with increases across the board. Details of the options were described in detail for Board members, and Board members were charged with going back to their chapters to present the information.

At the same time as the dues discussions are occurring, we continue to have discussions about budget reductions. While the delegates rejected two of three cost-cutting proposals at the Delegate Assembly last spring, we continue to hear, at least from some, that budget reductions need to be part of the budget balancing exercise.

We held the first of two forums regarding future planning on January 10. Members from across the state participated in a session that lasted almost three hours. We discussed where we are, how we got here, and options for moving forward. We answered members' questions and posed some questions to members to get their feedback. The intent of the session was to inform local discussions in advance of this year's Delegate Assembly where we will have to address the current budget shortfall.

The next question and answer forum on future planning will be held on January 28. All MSCF members are encouraged to participate. Details and registration information are found in the text box within this issue.

Feedback on the process is due in writing, through Board members, to Kent Quamme, MSCF Treasurer, by February 1. On February 12 we will hold a final forum to present the dues and budget proposals that will go the Delegate Assembly and Board on April 12.

If you have questions about this process or would like to have a state officer visit your chapter for a discussion, please let us know.

Educational Innovations at the Minnesota State system office is seeking volunteers to assist in the review of FY19 innovation funding applications.

Prospective volunteers can expect the following:

- Review applications between Monday, January 21 and Friday, February 8.
- Rubrics and scoring sheets are provided for use.
- Volunteers are asked to review 8 – 10 applications. The average length of an application is approximately 3 ½ pages.
- All reviews will be submitted electronically.
- There are no required meetings associated with this review, so reviewing can take place at the volunteer's convenience.

For more information about this review program, or to volunteer as a reviewer, contact Stephen Kelly, Open Education and Innovation Program Coordinator, at stephen.kelly@minnstate.edu or at 651-201-1813.

Know Your Contract

by Kari Ann Cruz, MSCF Field Staff

Administration must bring class size proposals to the Faculty Shared Governance Council. Once a REASONABLE regulation has been set for a class, any proposed changes must be brought through the council at least one semester in advance. Therefore, any proposed and approved changes brought to FSG in fall semester, for example, cannot be implemented until the following fall semester. The one semester in advance requirement can only be waived with the approval of the State MSCF. (Article 11, Section 1, Subd. 11.)

Some Q and A on Class Size:

Q: Can my dean approve additional students?
A: Only the instructor *may* admit up to two additional students per section AND only for exceptional circumstances.

Q: Can the registration office approve additional students?
A: Only the AFFECTED faculty member can approve up to two additional students for exceptional circumstances.

Q: What if our local registration office maintains/stores multiple class sizes in their system as a way to manage adds/drops?
A: Contract language says "a reasonable maximum class size" for all instruction (not "maximum class sizes") and "there will be no intentional enrollment beyond the maximum class size." It should be clear what the established class sizes are for each course.

MSCF Faculty Forum

Continued Future Planning Discussions
January 28, 2019
6:00 p.m.
Dinner at Education Minnesota
6:30 p.m.

Forum – in-person or via GoToMeeting

Click on the link below to register and submit questions:

<http://www.cvent.com/d/96q7ix>