

## BENEFITS OF BELONGING

As a member of MSCF, you are able to fully participate and engage in MSCF activities from receiving MSCF and affiliate information and publications to running for an elected office. Your membership, whether you are full-time, part-time, unlimited or temporary, also positions you to work with your fellow members to protect and strengthen public higher education in Minnesota. While MSCF negotiates and protects terms and conditions of employment for all faculty teaching in the two-year Minnesota State college system, certain rights and benefits are only available to MSCF faculty members. These include:

MEMBERS	NON-MEMBERS
Covered by contract	Covered by contract
MSCF representation in grievance process	MSCF representation in grievance process
\$1 million in professional Liability Insurance	Not available
Legal (Attorney) assistance	Not available
Voting on the contract	Ineligible
Electing MSCF leadership	Ineligible
Serving on MSCF committees including the Delegate Assembly	Ineligible
AFT/NEA/EdMN benefits on loans, insurance, and much more...	Not available
Access to professional publications	Not available

## CONTACT US

For additional information about the Minnesota State College Faculty, including contact information for local and state leadership, items of interest for all members, and ways to become more involved, please visit the MSCF website: [www.msccfmn.org](http://www.msccfmn.org).



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MSCF is an affiliate of Education Minnesota, the American Federation of Teachers, the National Education Association and AFL-CIO.

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# WE ARE THE MINNESOTA STATE COLLEGE FACULTY



# MINNESOTA STATE COLLEGE FACULTY INFORMATION

## WHO WE ARE

MSCF is the exclusive bargaining representative for all technical and community college faculty teaching in the Minnesota State system. We believe in excellence, opportunity, and equity and provide a united voice for public higher education, education innovation, and Minnesota students and families. We are guided by an unwavering commitment to the welfare of our members and to democracy in the workplace and within the organization. MSCF members work together to improve working and academic conditions for all faculty and learning conditions for all students by ensuring faculty have a voice in their classrooms, colleges, and careers. MSCF is affiliated with Education Minnesota, the National Education Association, the American Federation of Teachers, and the AFL-CIO. Join us to protect and improve your future and the future of public higher education.

## STRENGTH IN MEMBERS

MSCF is a democratic, member driven organization. Members vote on the contract, elect and serve as local and state representatives, serve on local and state MSCF and college committees, and participate directly in setting the philosophy, values, and priorities of MSCF through the Delegate Assembly. The full participation and engagement of all MSCF faculty members is the basis of MSCF's solidarity and power.

## CORE VALUES

MSCF strives to ensure extraordinary technical and liberal arts higher education opportunities are accessible to all Minnesotans. The Minnesota State College Faculty believe in:

- A permanent, professional faculty.
- Fair treatment for all faculty whether full or part time.
- Fair and equitable treatment for all faculty in hiring, promotion, professional development, and work assignment regardless of sex, gender, sexual orientation, race, ethnicity, religion, age, physical and mental ability.
- Faculty control and direction of an academically rigorous curriculum.
- Faculty control and direction of professional development including sabbaticals.
- Benefits and security for faculty and their families including domestic partners.
- True academic shared governance.
- Access, rigor, and opportunity for students.
- True education, not fads or short-sighted political agendas.
- The strength of active, engaged members.

## WAYS TO ENGAGE

Whether you are a new faculty just looking for information or an experienced educator ready to step in to a position of leadership, MSCF is your union. Your engagement is crucial to our strength. Over the years, MSCF members have lead initiatives on a range of issues including negotiations, curriculum, legislative issues, social and racial justice work, contingent faculty issues, and credentialing to name just a few. Simple ways to learn about and engage in MSCF issues include:

- Attending local chapter meetings and events
- Visiting the MSCF website
- Opportunities for engagement include:
  - Serving on a local college committee
  - Serving on a local MSCF committee
  - Serving on a state MSCF committee
  - Organizing a local member gathering
  - Talking with your legislators about higher ed issues
  - Participating in MSCF actions
  - Talking with faculty about the value of being an MSCF member

Most importantly, MSCF is a place for members to create their own opportunities to engage. If you have an issue and ideas about how to engage members, let us know. You can visit with your campus leadership or contact us through the MSCF website at [www.mscfmn.org](http://mscfmn.org).