

# MSCF Minute



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## Preparing for the Delegate Assembly

Kevin Lindstrom, MSCF President

In many ways we've been preparing for this year's Delegate Assembly for the past several years. We've talked about Harris v. Quinn, Friedrichs, Scalia, and Janus. We've had meetings, discussions, workgroups, worksheets, and a Power Point presentation or two. In many ways, we've talked and processed this thing to death. Soon it's time to make some decisions.

We knew the Janus decision would bring a new reality and with it new opportunities. As we've engaged the Board and the Delegate Assembly over the past couple years, we've heard some very clear messages regarding what's important in the new reality. The messages we've received regarding organizational structure and dues are most relevant to the preparation underway for this year's Delegate Assembly.

Last year's Delegate Assembly sent a clear message regarding our organizational structure at the state level. In rejecting cost-saving proposals to combine state officer positions and to move to an every other year Delegate Assembly, the delegates clearly said they are willing to pay more to keep what we have, at least as far as those two items are concerned. In a discussion at the Board last December, we also heard a preference for dues increases over reduction in organizational structure.

In response to the apparent preference for dues increases over organizational structure reductions, the Board formed a workgroup to examine potential new dues structures. The product of that workgroup will be presented to the Board on December 7. Board members will be charged with returning to their campuses and engaging the membership in discussions about dues increases and structures.

While the dues workgroup has been doing its thing, the Executive Committee has also been engaged in a planning discussion. Under the facilitation of Education Minnesota lead-

ers, we've again been examining our priorities and considering how those priorities should be reflected in our organizational structure. Although the current focus is on dues structure, the notion of organizational change is by no means completely off the table. All of this planning will come together in the form of our 2019-20 budget, which will be presented to the Delegate Assembly and Board on April 12. Any proposed changes to the constitution and bylaws will also be acted on that day.

Kent Quamme, MSCF Treasurer, will be building the budget based on input from the processes described above and based on input he receives between now and then from the membership. For the sake of efficiency, you are encouraged to funnel your feedback for Kent through your MSCF Board member.

Once the budget proposal has been finalized, we will begin communicating it to everyone. There will be Go-to-Meeting sessions, written materials, and campus visits to explain the process and product. The goal will be to have Board members and delegates fully informed and prepared for the April 12 meeting. A key piece of having delegates and board members informed is making sure they've heard from you. Please participate in the forums, talk with your delegates, and if there's additional information you need, ask for it.

The prospect of significant change can be a daunting one, especially when what we've built over the years is generally considered to be a pretty good deal. On the other hand, this is an opportunity to examine our values and the value of what we do in the light of a new reality. Outside forces thrust this situation upon us. How we respond is entirely up to us.

### MSCF FACULTY FORUM INVITE

Please join us for our  
**bargaining listening session on  
Dec. 7, 4:15-5:30 p.m.**

Please use the GoToMeeting  
information below to attend

Join the meeting from your  
computer, tablet or  
smartphone.

<https://global.gotomeeting.com/join/743752597>

You can also dial in using your  
phone. United States:  
[+1 \(669\) 224-3412](tel:+16692243412)

Access Code: 743-752-597

First GoToMeeting? Let's do a  
quick system check:  
<https://link.gotomeeting.com/system-check>

### MSCF Bargaining Survey

Your MSCF bargaining team has met three times this fall to start discussing the direction negotiations may lead. Along with these meetings, the state MSCF office has also sent the letter to Minnesota State to open negotiations for the MSCF/Minnesota State Master Agreement.

The bargaining team is asking you, the faculty, to fill out the following [contract survey](#) by midnight of Dec. 10. The fast turnaround is necessary to get your ideas, concerns and thoughts into the hands of the bargaining team early enough to process the survey and to open negotiations as soon as possible.

Kent Quamme,  
MSCF Chief Negotiator

### Reimagining MinnState

As you have heard, the MinnState Board of Trustees have initiated a process called "Reimagining Minnesota State." I'm writing today to ask you to show up and/or tune-in to the first public events connected to this initiative.

More information about this initiative can be found here:  
<http://www.minnstate.edu/board/reimagining.html>

Because faculty are at the heart of the educational mission of the colleges, we believe we have a very important role in monitoring these conversations. Your presence—virtual or in person—establishes our presence in these conversations.

The first "forum session" is Monday, December 10, 8am at Minneapolis Community and Technical College. You can RSVP for the event at the MinnState website above. Further, if you plan on attending or watching the live stream of the event, please also let us know through this [link](#). This helps us identify members who will be in attendance so we can reach out later for feedback about the event.

If you cannot attend or watch the streaming of this first event but would still like updates and opportunities to be a part of this initiative as it unfolds, you can still sign up on this page <http://www.event.com/d/vbqvxi>

I look forward to seeing many of you there for these sessions, and thank you for your commitment to the work we do with students.

Matt Williams,  
MSCF Vice President