



The Green Sheet Goes Green

By Kevin Lindstrom, MSCF President

The Green Sheet has been a staple communications piece for MSCF from the beginning. In fact, it has its roots in the old Minnesota Community College Faculty Association (MCCFA) and carried forward to MSCF. Over the years, you've received a copy in your mailbox (the U.S. mailbox), albeit it with less frequency in recent years. What used to be three or four publications per year has been reduced to just one or two times a year lately. Also, the content of the Green Sheet has recently been limited to items related to MSCF elections and Delegate Assembly outcomes. Other content is now communicated via our weekly online publication, This Week in MSCF, and through online forums, such as our monthly town hall meetings. When we have something particularly urgent or significant, we use our Action Network email function to communicate.

Using other mechanisms to communicate more often and in a more timely manner has greatly reduced the relevance of the Green Sheet, at least as a print piece. When you factor in the time and cost associated with producing and sending it, it doesn't take long to conclude that the print version of the Green Sheet has run its course. So, starting with this issue, the Green Sheet will be going green and will now be an electronic publication. We'll continue to use the other mechanisms referenced above to communicate regularly and as needed. The Green Sheet will continue to be used as it has been recently but will now be in electronic form. Thanks for your understanding as we make this transition.

Kevin Lindstrom, MSCF President

Your Assistance is Requested

By Kevin Lindstrom, MSCF President

The school year just ended, summer is just starting, and we're already looking forward to next year. One of the critical tasks we need to complete is filling out membership in MSCF and system-level committees and workgroups. Please consider this an invitation to become involved by clicking on the QR code below to sign up for a committee. If you'd like more information about any of the committees, either send an email to Molly – molly.adams@edmn.org – and she'll send you a description, or once you scan the QR code, click "View Full Description" and then you will find a link that says ***"Click here to read descriptions of the committees and other information"***.

Participation in MSCF and system-level committees is critical work. If you're looking for a way to increase your involvement with MSCF or looking for a way to directly influence policy, practice, and direction at the state level, committee involvement is a great way to have impact. It's also a great way to meet people from across the state and at the system office. Additionally, committee participation is an excellent opportunity to build leadership skills and broaden your scope. If you have already indicated your desire to be on a committee, you do not need to fill out the form again.

If you have any questions about committee involvement, feel free to give me a call (763-350-2355) anytime. Thanks for your consideration of this opportunity to represent the union.



Spring 2025 Delegate Assembly Recap

By Nicole Bietz, MSCF Secretary

The Delegate Assembly was back in person again this year and we tried out a new location at Lost Spur Golf Course and Event Center. We welcomed over 31 first time delegates to the assembly this year and had 18 chapters with a full slate of delegates. It was great to see everybody together again in person! The body processed five business items at this Delegate Assembly. Thank you to the

delegates who made this happen by consulting with their members on issues and thoughtfully and respectfully engaging in important debate regarding the issues. In addition to our business, we also had time to honor treasurer Kent Quamme who will be retiring this May. Much gratitude to Kent for all his work in MSCF over the years. We will miss him and wish him well in retirement!

Following the business meeting, delegates also had the opportunity to attend a bargaining forum with members of the MSCF negotiations team. During the session the negotiations team shared an overview of the MSCF and Minnstate opening proposals that were exchanged at the opener. We look forward to ongoing discussions as we continue bargaining over the spring and summer. Please make sure to connect with your local Bargaining Action Team (BAT) leaders on campus to stay updated, provide input and engage in member actions throughout our bargaining season.

Below are the actions taken by the 2025 MSCF Delegate Assembly

Resolutions

The Delegate Assembly adopted three standing resolutions and one temporary resolution of the assembly.

Resolution A

THEREFORE BE IT RESOLVED, that the Minnesota State College Faculty support all System efforts to reduce class sizes on all campuses to realistically enable Equity 2030 goals and maximize learning for all students.

Resolution B

THEREFORE, BE IT RESOLVED, (as an addition to 4-6) that the Minnesota State College Faculty will make an intentional effort to invite, listen to, and actively include representatives of underrepresented MSCF subgroups in decision-making events that are likely to directly impact their working conditions.

Resolution C

THEREFORE, BE IT RESOLVED, that the Minnesota State College Faculty will vigorously defend the right to academic freedom and will organize and promote efforts to resist any attempt by individuals, organizations, or state or national government to limit this freedom.

Resolution 1- Temporary Resolution of the Assembly (submitted from the floor)

THEREFORE BE IT RESOLVED, that the Minnesota State College Faculty encourages system and/or campus leadership to support and protect our campus communities through creating and adopting policies that include the designation and clear communication of non-public areas on campus and providing students, faculty, and staff with information about their privacy rights.

Action Items

The Delegate Assembly adopted one action item to recommend to the Board of Directors.

Action Item #1

Minnesota State College Faculty work with the System Office to find ways for new Unlimited, Temporary, or Adjunct faculty to have access to System-Wide educational platforms (D2L, O365, and more) with reasonable preparation time prior to the start of classes each semester.

The Nomination Period is Open

The nomination period is open...for the election of the 2025-2026 MSCF Executive Committee At-Large Members!

We need YOU! The nomination period is now open for (4) At-Large seats on the Executive Committee:

- One At-Large position, elected from the MSCF Board of Directors
- One At-Large seat, reserved for an MSCF member of a historically underrepresented group
- One At-Large seat, reserved for an MSCF member who is a contingent faculty
- One At-Large position, reserved for an MSCF member who is a technical (“blue”) program faculty member

If you are a faculty from an underrepresented group, a contingent faculty, or a technical program faculty, you are eligible to run for one of the three designated seats. Please consider running for an open seat on the MSCF Executive Committee for the 2025- 2026 academic year!

What is the MSCF Executive Committee?

The Executive Committee is the management arm of MSCF and conducts the business of the organization between meetings of the Board of Directors. It determines the organization's budget and recommends the amount of annual membership dues along with other procedures and actions to the Board. It approves members and chairpersons of standing committees, subject to ratification by the Board, and appoints members and chairpersons to other groups and task forces as deemed necessary. It can call a strike vote upon the recommendation of the Negotiations Committee.

Who serves on the MSCF Executive Committee?

The Executive Committee consists of the four Executive Officers of MSCF (President, Vice President, Treasurer, and Secretary) and four At-Large members. One of the four At-Large members will be a nomination from the Board of Directors. One At-Large member will be a nomination from the general membership of faculty from historically underrepresented groups. One At-Large member will be a nomination from the Board of Directors or from the general membership of a contingent faculty member. One At-Large member will be a nomination from the Board of Directors or from the general membership of a technical ("blue") program faculty member. The four at-large nominations shall be elected for a one-year term by the Board of Directors at its first meeting of each academic year.

Who can run?

Any MSCF member in good standing who meets the criteria associated with each At-Large position, as described above, can run for an At-Large Executive Committee position.

How do I nominate myself or someone else?

- Members of MSCF may self-nominate.
- A member of MSCF may nominate another member, with her/ his written permission (a "yes" via email is fine).
- Email the nominee's name and contact information to mscfelections@edmn.org
- No nomination form is required.
- All nominations from the general faculty membership must be received by **Noon on Monday, July 28, 2025.**

What if I am nominated?

- All nominees will be asked to attend the in-person board meeting on August 1, where the election will take place.
- Board members will vote for all four At-Large Executive Committee positions.
- The MSCF Secretary will inform the Board of Directors who has been nominated for each position and will take additional nominations from the floor for the three positions that may come from the Board of Directors.
- Nominees will be given the opportunity for brief candidate speeches to the Board of Directors meeting.
- Members of the Board of Directors will vote for the At-Large Executive Committee positions. Votes will be weighted according to the provisions in Article VI, Section 3 of the MSCF Bylaws.

Questions

Please direct all questions regarding the Executive Committee At-Large Member election to mscfelections@edmn.org.