



Minnesota State College Faculty

June 18, 2019

MSCF Bargaining Update

The MSCF Bargaining team has been meeting with Minnesota State since April 3rd and we want to provide you with an update on negotiations.

MSCF presented language to our employer that we felt was reasonable and demonstrated that the time and efforts of faculty and students are valued. Among them:

- Requiring advance notice if the mode of a class is modified (example: a regular class to a tutorial).
- Providing advance notice to contingent faculty on future assignments to help adequately prepare.
- Providing compensation for coaches of Clay Target Shooting that is equal to other sports.
- A mechanism for technical faculty to advance columns if there are no higher educational degrees available in their field.
- Tuition waivers for surviving dependents if a faculty member passes away while employed.
- Increasing Tuition waiver credits from 24 to 26.
- Reinstatement of faculty on layoff to UFT by teaching a full load in two credential fields.

So far, Minnesota State's bargaining team has shown very little interest in any of these proposals, citing concerns about cost and the logistics of implementing these proposals.

Additionally, we gave Minnesota State our economic proposal on June 11 but were told they would not have their economic opener and response ready until late June. We have asked numerous times for salary data and projected costs, only to be told that the data isn't ready yet.

MSCF will continue to bargain in good faith and will continue to update you as the process continues.

For the MSCF

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