## ARTICLE 3 NO STRIKE OR LOCKOUT

<u>Section 1. Lock-Outs</u>. No lockout of faculty members shall be instituted by the Employer during the term of this Contract.

**Section 2.** No Strikes. The MSCF agrees that it will not promote or support any strike as defined in M.S. 179A.03, Subd. 16, except as provided in M.S.179A.18, Subd. 1. Any faculty member who knowingly violates the provisions of this section may be discharged or otherwise disciplined.