

TENTATIVE AGREEMENT
Art. 11, 19
MSCF 2021-2023 Bargaining
December 16, 2021 at 11:00 a.m.
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TENTATIVE AGREEMENT REACHED DECEMBER 16, 2021

SUMMARY

- **Employer withdraws** its Art. 4, Section 4 Fair Share Check Off Language proposal from ER Opener.
- **Employer withdraws** its Art. 16, Section 7 Phased Retirement proposal from ER Opener.
- **Art. 11, Section 9, Subd. 1.A (Head Athletic Coach Assignments) p. 36** – The head athletic coach assignments identified in MSCF’s Proposal #17 for increases to the associated credit equivalencies (i.e., in MSCF’s proposal, the current 7 credit assignments) are increased to 9 credits, effective July 1, 2022.
- **MSCF withdraws** all components of MSCF Proposal #17 related to increases for Athletic Coordination assignments. There will be no change to Athletic Coordination credits.
- **Art. 19, Section 2 (Eligibility for Group Participation), Subd. 2 Faculty Members – Special Eligibility, E. Summer Coverage – Temporary Faculty – p. 79** – Clarifies and potentially expands the situations under which a temporary faculty member will receive summer insurance coverage.
- **Art. 19, Section 2 (Eligibility for Group Participation), Subd. 2 Faculty Members – Special Eligibility, F. Summer Coverage – Probationary Faculty – p. 79** – Clarifies and potentially expands the situations under which a temporary faculty member will receive summer insurance coverage.

ARTICLE 11 WORK ASSIGNMENTS

Section 9. Student Activity Assignments. Student activity assignments to faculty members shall be given equitable credit equivalence on each campus according to the following:

In addition to the credit-values listed below in this Section for the named student-activity assignments, for workload purposes student-activity assignments with credit values shall also be given a contact-hour value. The contact-hour value shall be determined according to the applicable formula listed in Appendix G, "Schedule of Assignments."

Subd. 1. Uniform Assignments

Credit Equivalencies

A. **Athletics**

Through June 30, 2022:

Football (Head)	7
Football (Asst.)	4
Wrestling (Head)	7
Wrestling (Asst.)	4
Baseball	7
Volleyball	7
Basketball (Head Women's)	7
Basketball (Head Men's)	7
Basketball (Asst. Women's)	4
Basketball (Asst. Men's)	4
Soccer (Women's)	7
Soccer (Men's)	7
Softball	7
Cross Country (Combined)	4.5
Cross Country (Men's)	3
Cross Country (Women's)	3
Golf (Men's)	3
Golf (Women's)	3
Golf (Combined)	4.5
Clay Target Shooting (Men's)	3
Clay Target Shooting (Women's)	3
Clay Target Shooting (Combined)	4.5
Tennis (Women's)	3
Tennis (Men's)	3
Tennis (Combined)	4.5

Effective July 1, 2022:

<u>Football (Head)</u>	<u>9</u>
<u>Football (Asst.)</u>	<u>4</u>
<u>Wrestling (Head)</u>	<u>9</u>
<u>Wrestling (Asst.)</u>	<u>4</u>

Baseball	9
Volleyball	9
Basketball (Head Women's)	9
Basketball (Head Men's)	9
Basketball (Asst. Women's)	4
Basketball (Asst. Men's)	4
Soccer (Women's)	9
Soccer (Men's)	9
Softball	9
Cross Country (Combined)	4.5
Cross Country (Men's)	3
Cross Country (Women's)	3
Golf (Men's)	3
Golf (Women's)	3
Golf (Combined)	4.5
Clay Target Shooting (Men's)	3
Clay Target Shooting (Women's)	3
Clay Target Shooting (Combined)	4.5
Tennis (Women's)	3
Tennis (Men's)	3
Tennis (Combined)	4.5

When the teams are combined because the total participants are fewer than fifteen (15) and the sport is coached by one faculty member, the coaching credit equivalency shall be 4.5 credits. When the number of total participants is fifteen (15) or greater, the teams shall continue as two separate teams at three (3) credits each. In this case, the same faculty member may coach both teams, as assigned.

When combined teams participate in both men's and women's national tournaments, the additional coaching duties shall be recognized through reasonable credit equivalence (Section 7 of this Article).

ARTICLE 19 INSURANCE

Section 2. Eligibility for Group Participation.

* * * * *

Subd. 2. Faculty Members -- Special Eligibility.

* * * * *

E. Summer Coverage - Temporary Faculty. A faculty member on a temporary appointment who is eligible to participate in the group insurance program continues that eligibility during the summer ~~if notice has been received from the college president (provost) or designee by May 31 of each year that the faculty member will be re-hired in an insurance-eligible position (at least six (6) credits or its equivalent) for the subsequent fall term.:~~

- i. The faculty member has received written notice from the president (or the president's designee) of the employing college by May 31st of the current year that the same college intends to re-hire the faculty member into an insurance-eligible (i.e., at least six [6] credits or the equivalent) temporary faculty position for the subsequent fall term; or
- ii. the faculty member has received and delivered to the president (or president's designee) of the employing college, by May 31st of the current year, written notice from the president (or president's designee) of another Minnesota State College that the other college intends to hire the faculty member into either:
 - a) an insurance-eligible (i.e., at least six [6] credits or the equivalent) temporary faculty position for the subsequent fall term, or
 - b) a probationary faculty position, starting the subsequent academic year.

F. Summer Coverage - Probationary Faculty. A faculty member who is on a probationary appointment who is eligible to participate in the group insurance program continues that eligibility during the summer if:

- i. ~~the faculty member's probationary appointment will be is either continuing on at the college for the following academic year; or~~
- ii. the faculty member's probationary appointment at the employing college will be ending by non-renewal at the close of the current academic year, and the faculty member has received written notice from the college president (or the president's designee) by May 31st of the current year that the same college intends to re-hire the faculty member into an insurance-eligible (i.e., at least six [6] credits or the equivalent) temporary faculty position at the college for the subsequent fall term; or
- iii. ~~the faculty member's probationary appointment at the employing college will be ending by non-renewal at the close of the current academic year, and the faculty member has received and delivered to the college president (or president's designee), by May 31st of the current year, written notice from the president (or president's designee) of another Minnesota State College that other college intends to hire the faculty member into a probationary faculty position, starting the subsequent academic year. another year or has been hired at another college by May 31 of each year.~~

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For MSCF:

For Minnesota State:

DocuSigned by:

Matt Williams

12/17/2021 | 9:16:52 AM CST

1A0FC8793E721E1
Matt Williams
Chief Negotiator

Date

DocuSigned by:

Betsy Thompson

12/17/2021 | 10:00:30 AM CST

F45E46A0A3751A8
Betsy Thompson
Chief Negotiator

Date

This TA covers only the changes indicated herein. Other proposals may be pending concerning some of these provisions, sections, and/or articles.

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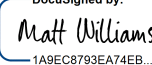
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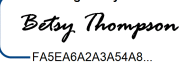
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 Betsy.Thompson@minnstate.edu
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Carbon Copy Events	Status	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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