

## MSCF Contact Information

### Campus Contacts

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Chapter President

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Jay Vargas – MSCF – MN West-South  
Grievance Representative

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### State Contacts

Nicole Bietz – MSCF Secretary

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## Weingarten rights

As an employee represented by a union, you have the right under the National Labor Relations Act to have a representative with you during an interview if there is the possibility of discipline. This might be with an administrator, a member of law enforcement, or an appointed investigator. In such a case, simply tell the person requesting the interview:

“I am a member of MSCF. If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative be present at the meeting. I will not answer questions until I have had an opportunity to seek advice from my union.”